



TARGET } Taking a Reflexive approach
to Gender Equality for
institutional Transformation



TARGET workshop and working group

Taking a Reflexive approach to Gender Equality for RMEI Transformation

Marseille, 23 January 2018, Ecole Centrale de Marseille

Program

9.00-9.30

WELCOME

Frederic Fotiadu, director of Ecole Centrale de Marseille

Welcome to the ECM

Olivier Boiron, General Delegate of RMEI, prof at Ecole Centrale Marseille

Welcome to RMEI

Anastasia Zabaniotou, Target RMEI coordinator and board member, prof at Aristotle University, Greece

Welcome to the TARGET Workshop

Rachel Palmén, Target partner, Notus Applied Social Research, Barcelona,

The TARGET PROJECT

Maria Caprile, Target partner, Notus Applied Social Research, Barcelona, Spain

Supporting RMEI towards developing the gender equity strategy

SESSION I **Chair: Anastasia Zabaniotou, RMEI board member, prof at Aristotle University, Greece**

9.30- 9.45 **Abdelmajid BenAmara**, RMEI president, Director of R&I Agency, and professor at ENIM, Tunisia

Gender equality Plan in Academia and Research in Tunisia

9.45- 10.00 **Fatma Ashour**, RMEI board member, Director of the Center for Environmental Hazard mitigation, Research and Environmental Studies, Coordinator of the Green Process Engineering Masters Programme GPE, Prof Faculty of Engineering, University of Cairo, Egypt

Egyptian Women contribution in Cairo University

10.00-10.15 **Amaia Lusa**, UNIVERSITAT POLITÈNICA DE CATALUNYA, Barcelona, Spain

III gender equality plan at the UPC

10.15-10.30 **Irene Jorge**, UNIVERSITAT POLITÈNICA DE CATALUNYA, Barcelona, Spain

GEECCO H2020 project

10.30-10.45 **Ibtissam Medarhri**, prof Ecole Nationale Supérieure des Mines de Rabat (ENSMR),

Gender equality at ENSMR /Maroc

10.45-11.00 **Olivier Boiron**, Ecole Centrale Marseille, France

Gender equality plan at the ECM

11.00-11.15 **Anastasia Zabaniotou**, Aristotle University Thessaloniki, Greece

Center of Space, Technology and Gender at the Aristotle University, Greece

11.15-11.30 Sapienza University, Rome, Italy

Gender equality at Sapienza/Italy

11.30-11.45 **Massimo Guarascio**, Sapienza University of Rome, Italy-GAME/RMEI

Gender in Ancient Greek Myth and related activities in GAME

11.45-12.00 **COFFEE BREAK**

12.00-13.15 **Keynote Speaker**

Don Huisingh, Saipem International Professor

Department of Engineering Management,

POLITECNICO DI MILANO, ITALY

Editor-in-Chief, Emeritus Journal of Cleaner Production

Why and How can we Creatively Change Gender Competition to Collaborative Synergies to Engage, Empower and Co-Work to Accelerate the Transition to Equitable, Sustainable, Livable, Post-Fossil Carbon Societies?

13.15-14.30 **LUNCH**

SESSION II **Chair: Maria Caprile and Rachel Palmen**

14.30-16.30 Round table and discussion- All participant

Role of RMEI in the TARGET project

Key multiplier and change-enabling role

- **Main objectives:**

- 1) establish sustainable structures (gender equality working group) for gender equality and the building up of competences and tools
- 2) to develop a tailor-made GES and institutional change

Main Objective of IW 1:

- Share Gender Audit – Survey + Presentations of Gender Equality in Member Universities
- Where are we now?
 - Survey
 - CESAER
 - RMEI TARGET Survey (Recap of Olivier's presentation)
 - Community of practice (this first institutional workshop)
 - Further steps
- **Objective 1:** establish sustainable structures (gender equality working group) for gender equality and the building up of competences and tools
 - How to do this? (group work)
 - Key responsibilities (distribution – group work)
 - Next steps (group work)
 - Timings
- **Objective 2:** to develop a tailor-made GES and institutional change
 - What is a gender equality strategy for a network of universities?
 - What should be included in the strategy?
 - HRM
 - Leadership/ decision-making
 - Gender research contents/ curricular
 - How to do this? (group work)
 - Key responsibilities (distribution- group work)
 - Next steps (group work)
 - Timings

16.30-17.30

Closing Recommendations

Summary of discussion and group work